

Annual Compliance Report

Isaac Downs Mine

EPBC 2019/8413

Reporting period: 9 August 2025 to 8 August 2026

Declaration of accuracy

Declaration of accuracy

In making this declaration, I am aware that sections 490 and 491 of the Environment Protection and Biodiversity Conservation Act 1999 (Cth) (EPBC Act) make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this compliance report is true and correct in every particular. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

Signed	 Digitally signed by hardy.wincen Date: 2026.11.02 14:14:30 +10'00'
Full name (please print)	Hardy Wincen
Position (please print)	Principal Land Management
Organisation (please print including ABN/ACN if applicable)	Stanmore IP South Pty Ltd 96 625 536 094
Date	2/11/2026

Document control

Table 1: Document version control

Version	Date	Prepared by	Reviewed by	Approved by	Description of changes	Reason for revision
0.1	21/10/2026	Hardy Wincen			New template incorporating NEPA feedback and 2023 Guidelines.	Start of the 2025-26 report
1	2/11/2026	Hardy Wincen	Scott Nairn	Scott Nairn	Addition of data	Final version for submission

Table 2: Document details

Document number	
File name	Stanmore_EPBC-2019-8413_IsaacDowns_AnnualComplianceReport_2025-26_v0.1-DRAFT_20261021
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Contents

Declaration of accuracy 2
Document control 3
1.0 Approval and report particulars 5
2.0 Description of activities 6
2.1 Project background 6
2.2 Project status 6
2.3 Activities undertaken in the reporting period 6
3.0 Conditions compliance table 7
4.0 Management plan assessment 15
4.1 Offset Area Management Plan (OAMP): Mt Spencer 15
4.1.1 Plan particulars 15
4.1.2 Plan requirements: status and activity 15
4.1.3 Monitoring summary 18
4.2 Ornamental Snake Offset Area Management Plan (OS-OAMP): Denham Park 21
4.2.1 Plan particulars 21
4.2.2 Plan requirements: status and activity 22
4.2.3 Monitoring summary 24
4.3 MNES Significant Species Management Plan (SSMP) 27
4.3.1 Plan particulars 27
4.3.2 Plan requirements: status and activity 27
4.3.3 Plan requirements: performance and corrective action 28
4.4 Groundwater Dependent Ecosystem Management and Monitoring Plan (GDEMMP) 29
4.4.1 Plan particulars 29
4.4.2 Plan requirements: status and activity 30
4.4.3 Plan requirements: performance and corrective action 30
5.0 Non-compliances and corrective actions 31
5.1 Non-compliance records 31
5.1.1 NC-2025-01: The approval holder must implement the revised GDEMMP as approved by the Minister (Condition 17) 31
Appendices 32
Appendix A Management plan implementation 33
Appendix B Site visit and evidence photos 36

List of tables

Table 1: Document version control 3
Table 2: Document details 3
Table 3: Approval and report particulars 5
Table 4: Approval variations 6
Table 5: EPBC 2019/8413 conditions compliance table 7
Table 6: Offset Area Management Plan (OAMP): Mt Spencer particulars 15
Table 7: Offset Area Management Plan (OAMP): Mt Spencer requirements, status and activity 15
Table 8: Offset Area Management Plan (OAMP): Mt Spencer monitoring summary 18
Table 9: Ornamental Snake Offset Area Management Plan (OS-OAMP): Denham Park particulars 21
Table 10: Ornamental Snake Offset Area Management Plan (OS-OAMP): Denham Park requirements, status and activity 22
Table 11: Ornamental Snake Offset Area Management Plan (OS-OAMP): Denham Park monitoring summary 24
Table 12: MNES Significant Species Management Plan (SSMP) particulars 27
Table 13: MNES Significant Species Management Plan (SSMP) requirements, status and activity 27
Table 14: MNES Significant Species Management Plan (SSMP) performance and corrective action 28
Table 15: Groundwater Dependent Ecosystem Management and Monitoring Plan (GDEMMP) particulars .. 29
Table 16: Groundwater Dependent Ecosystem Management and Monitoring Plan (GDEMMP) requirements, status and activity 30
Table 17: Groundwater Dependent Ecosystem Management and Monitoring Plan (GDEMMP) performance and corrective action 30

List of appendices

Appendix A Management plan implementation: audit tables 33
Appendix B Site visit and evidence photos 36

1.0 Approval and report particulars

Table 3: Approval and report particulars

EPBC approval number	EPBC 2019/8413
Project name	Isaac Downs Mine (referred as the Isaac Plains South Project)
Approval holder	Stanmore IP South Pty Ltd
ABN or ACN	96 625 536 094
Approved action	To develop and operate an open cut coal mine and associated infrastructure approximately 10 km south-east of Moranbah, Queensland.
Project location	Central Queensland, approximately 145 km south-west of Mackay and 10 km south-east of Moranbah. Part of the Isaac Plains Coal Complex. Local government area: Isaac Regional Council.
Controlling provisions	Listed threatened species and communities (sections 18 and 18A); water resource trigger (sections 24D and 24E).

Reporting period start date	9 August 2025
Reporting period end date	8 August 2026
Date of report preparation	2 November 2026
Person accepting responsibility for the report (signed declaration)	Hardy Wincen, Principal Land Management, Stanmore Resources
Original approval date	26 May 2021
Commencement of the action	9 August 2021
Approval expiry	31 December 2060
Administering department	Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Table 4: Approval variations

Date	Summary of change	Conditions affected
6 August 2021	Delete Attachment 1(Map of Project Area) attached to the approval and substitute with the Attachment 1 attached to this notice.	Condition 1
24 March 2022	Delete Attachment 1(Map of Project Area) attached to the approval and substitute with the Attachment 1 attached to this notice.	Condition 1

2.0 Description of activities

2.1 Project background

The Isaac Downs Mine forms part of the wider Isaac Plains Coal Complex. The project was referred in April 2019 as the Isaac Plains South Project (referral decision 14 May 2019: controlled action).

2.2 Project status

The action commenced on 9 August 2021; the dragline was transferred to Isaac Downs in April 2022; and the Isaac Downs Mine has a remaining life of mine of approximately three years.

2.3 Activities undertaken in the reporting period

The Isaac Downs operation is an open-cut coal mine approximately 10 km south-east of Moranbah, with coal processed through the existing Isaac Plains Coal Handling and Preparation Plant within the original Isaac Plains mining leases.

Over the reporting period, mining remained active at Isaac Downs. Operations continue to utilise the mine entrance and access roads, haul roads, mine infrastructure area, dragline and active pit operations, in-pit and out-of-pit dumps, the run-of-mine coal pads, dams and water-management infrastructure, rehabilitation areas and environmental monitoring locations. Existing Isaac Plains infrastructure continued to support coal processing and railing, rejects management, power supply and water management.

3.0 Conditions compliance table

In accordance with condition 27 of the *EPBC Act* approval (Approval Reference EPBC2019-8413), this report provides an update of compliance against each of the relevant approval conditions.

Table 5: EPBC 2019/8413 conditions compliance table

Cond. no.	Full wording of the condition	Designation	Evidence and comments
1	The approval holder must not impact beyond the limits of the Project area	Compliant	Action undertaken within the Isaac Downs Project area boundary. Permits to Disturb reviewed against approval boundaries.
2(a)	The approval holder must not impact more than: 131.9 ha of Koala (Phascolarctos cinereus) habitat	Compliant	Cumulative disturbance 52.37 ha
2(b)	120.9 ha of Greater Glider (Petauroides volans) habitat	Compliant	Cumulative disturbance 51.57 ha
2(c)	66.6 ha of Squatter Pigeon (southern) (Geophaps scripta scripta) breeding habitat	Compliant	Cumulative disturbance 28.4 ha
2(d)	55.5 ha of Squatter Pigeon (southern) (Geophaps scripta scripta) foraging habitat	Compliant	Cumulative disturbance 23.45 ha
2(e)	173.5 ha of Ornamental Snake (Denisonia maculata) habitat	Compliant	Cumulative disturbance 135.7 ha
3	To compensate for the impacts to habitat for listed threatened species up to the limits specified in condition 2.a to 2.d, the approval holder must, prior to the commencement of the action and for the duration of the approval, implement the Offset Area Management Plan (OAMP).	Compliant	Quarterly land manager reports (July 2025 to June 2026) recording rainfall, stock rotation, weeds and pests. Fence maintenance inspections undertaken weekly, repairs completed immediately due to proximity to the highway. Habitat quality score assessment not due until November 2026. Management actions tables provided at Section 4 of this report.
4	To compensate for the impacts to Ornamental Snake (Denisonia maculata) habitat up to the limits specified in condition 2.e, the approval holder must submit an Ornamental Snake Offset Area Management Plan (OS-OAMP), prepared by a suitably qualified ecologist and consistent with the Environmental offsets policy, within 12 months of the date of the commencement of the action for the written approval of the Minister. The approval holder must implement the approved OS-OAMP, and provide written evidence to the department, within 6 months of the approval of the OS-OAMP.	Compliant	Plan approved 6 April 2023 Management actions tables provided at Section 4 of this report.

Cond. no.	Full wording of the condition	Designation	Evidence and comments
5	The approval holder must not impact more than 120 ha of Ornamental Snake (Denisonia maculata) habitat unless the OS-OAMP has been approved by the Minister in writing.	Not applicable	OS-OAMP approved 6 April 2023.
6	For every hectare of Ornamental Snake (Denisonia maculata) habitat impacted prior to approval of the OS-OAMP (i.e., prior clearance), the approval holder must provide an offset in addition to the offset for the total impact to Ornamental Snake (Denisonia maculata) habitat. Note: Condition 6 requires the area of habitat to be input into the impact calculator of the Offsets assessments guide to be the total area of habitat impacted plus prior clearance (≤173.5 ha + prior clearance).	Not applicable	OS-OAMP 1,020 ha at Denham Park. Clearing remained within the Condition 2 total.
7	The approval holder must ensure the OS-OAMP required under condition 4 includes the following: (a) details to demonstrate how the offset(s) proposed compensates for the impacts to Ornamental Snake (Denisonia maculata) habitat and any prior clearance in accordance with the Environmental offsets policy; (b) a description of the offset(s), including location, size, condition, environmental values present and surrounding land uses; (c) relevant baseline data and other supporting evidence, including results from field validation surveys and quantifiable ecological data, that documents the presence or likely presence of the Ornamental Snake (Denisonia maculata) and the quality of the Ornamental Snake (Denisonia maculata) habitat within the offset area(s); (d) an assessment of the site habitat quality score(s); (e) details of how the offset area(s) will provide connectivity with other habitats and biodiversity corridors and/or will contribute to a larger strategic offset for the Ornamental Snake (Denisonia maculata); (f) a description and maps (including shapefiles) to clearly define the location and boundaries of the offset area(s), accompanied by the offset attributes (including physical address of the offset area(s), coordinates of the boundary points in decimal degrees and the size of the environmental offsets in hectares); (g) specific offset completion criteria derived from the site habitat quality score to demonstrate the improvement in the habitat quality score for Ornamental Snake in the offset area(s) over the period of effect of this approval; (h) details of the management actions (including timing, frequency, duration and method of outcome measurement), to be carried out to meet the offset completion criteria (the management actions proposed	Not Applicable	Denham Park OS-OAMP approved with required conditions and implemented March 2023.

Cond. no.	Full wording of the condition	Designation	Evidence and comments
	must be consistent with the Environmental management plan guidelines and the approved conservation advice); (i) interim performance targets that set targets at 5-yearly intervals for expected progress towards the completion criteria set in condition 7.g; (j) details of the nature, timing, and frequency of monitoring to inform progress against achieving the interim performance targets (the frequency of monitoring must be sufficient to track progress towards each set of milestones, and sufficient to determine whether the offset area(s) is/are likely to achieve those milestones in adequate time to implement all necessary corrective actions); (k) timing for the implementation of corrective actions if monitoring activities indicate the interim performance targets have not been achieved; (l) a risk analysis and a risk management and mitigation strategy for all risks to the successful implementation of the OS-OAMP and timely achievement of the offset completion criteria, including for if the offset fails to achieve and maintain the completion criteria; and (m) the legal mechanism that will be used for legally securing the offset area(s), such that legal security remains in force over the offset area for at least the period of effect of this approval.		
8	Within 60 business days after the end of each 5-year period from the date of implementation of the OAMP, until the expiry of this approval, the approval holder must submit to the department, and publish on the website for the remainder of the period of the approval, a report that assesses progress towards achieving and maintaining the completion criteria specified in the OAMP and approved OS-OAMP. The report must: (a) detail performance achieved against all interim performance targets in the period since the date of implementation with more detail in respect of the period since the last report; (b) describe the results and effectiveness of all management actions implemented during the period the subject of that report; (c) include all monitoring results, including all confirmed sightings of listed threatened species in a format consistent with the Guidelines for biological survey and mapped data; and (d) detail any interim performance targets not met and describe all corrective actions taken and evaluate their effectiveness. Once the completion criteria are achieved, they must be maintained by the approval holder for the remainder of the duration of this approval.	Not applicable	Not triggered. Milestone report due for five-year period as December 2026 (Mt Spencer OAMP, implemented 2021) and March 2028 (OS-OAMP, implemented March 2023).

Cond. no.	Full wording of the condition	Designation	Evidence and comments
9	Within 60 business days of the 20th anniversary of the date of implementation of the OAMP and the OS-OAMP, the approval holder must submit a report that provides evidence substantiating whether the offset area(s) has/have fully achieved and maintained the completion criteria. If all completion criteria have not been achieved within 20 years from the date of implementation of the OAMP and the OS-OAMP, the approval holder must provide, within 6 months, additional environmental offsets approved by the Minister in writing consistent with the Environmental offsets policy.	Not applicable	Twenty-year reports due December 2041 (OAMP) and March 2043 (OS-OAMP).
10	The approval holder must legally secure the offset area(s) described in the OAMP and approved OS-OAMP within 12 months of the approval of the associated plan. The OAMP and approved OS-OAMP must be attached to the legal mechanism used to legally secure the associated offset area(s).	Not Applicable	Mt Spencer secured by voluntary declaration (May 2022). Denham Park secured by voluntary declaration on 30 November 2023. Reported to the department and treated as addressed in an earlier report.
11	The approval holder must provide evidence to the department within 5 business days of the legal mechanism being executed.	Not Applicable	Reported to the department and treated as addressed in an earlier report.
12	The legal mechanism used to legally secure the offset area(s) described in the OAMP and approved OS-OAMP must remain in force from the date of obtaining legal security and for at least the remaining period of effect of this approval.	Compliant	Mechanisms remain in force. Located on relevant layer in Qld GIS search - Geores globe.
13	The approval holder must implement the Significant Species Management Plan (SSMP) for the duration of mining activities.	Compliant	Compliance with the SSMP managed using the Permit to disturb process.
14	The approval holder must contribute a single payment equivalent to the value of $23,000 (GST exclusive and indexed in line with CPI on the date of this approval) to a program specified by the Minister in writing where the contribution will be used for the better protection and long-term conservation of the Koala (Phascolarctos cinereus) and Greater Glider (Petauroides volans) in the Bowen Basin.	Not Applicable	The Minister has not specified a program.
15	Within 3 months of the date the Minister specifies the program described in condition 14, the approval holder must provide notice to the department, with documentary evidence, that the payment required under condition 14 has been made.	Not Applicable	The Minister has not specified a program.
16	The approval holder must implement the GDE Management and Monitoring Plan for at least the duration of this approval.	Compliant	Reviewing and report due November 2026. Observations: Stanmore is utilising an updated plan that has been reviewed and is pending approval by the Minister.

Cond. no.	Full wording of the condition	Designation	Evidence and comments
17	The approval holder must submit a revised GDE Management and Monitoring Plan (GDEMMP) for the written approval of the Minister within 2.5 years from the date of this approval. The revised GDEMMP must be adjusted to include the raw baseline data and to set the trigger values and disturbance thresholds. The approval holder must implement the revised GDEMMP as approved by the Minister within 12 months of submitting to the Minister.	Non-Compliant	Initial GDEMMP approved and delivered. Revised GDEMMP implemented prior to approval. Currently under review. Stanmore has not met time frames for review that were requested by the Department. As per section 4.4 Criterion met at all site groups. No trigger reached.
18	If the approval holder detects that a trigger value has been reached or exceeded, the approval holder must report this to the department within 5 business days of the detection. Unless evidence can be provided, to the Minister's satisfaction, that the trigger value exceedance is not attributable to mining activities, corrective actions must be implemented within 60 business days of the detection.	Not applicable	No trigger investigation actions identified in the November 2025 report. Compliance review identified that while the report was for a more contemporary plan the plan was not reviewed or approved by the Minister. This is an administrative error and the GDE values are not deemed to be at risk. Ministerial approval of the plan is required to demonstrate that trigger values are not exceeded.
19	If corrective actions fail to halt or reverse impacts to GDEs within 24 months from the detection of a trigger level being reached or exceeded, and a disturbance threshold has been exceeded, the approval holder must submit a GDE Offset Strategy within 6 months for the written approval of the Minister. The approval holder must implement the approved GDE Offset Strategy within 12months of submitting to the Minister.	Not applicable	No trigger exceedance recorded on the draft plan. Stanmore taking action to submit the plan for Department review.
20	Provided no trigger value has been reached or exceeded under condition 18, resulting in the requirement for a GDE Offset Strategy under condition 19, the approval holder must, within 6 months of completing follow-up surveys, submit a report to the Minister that provides: (a) a summary memorandum detailing the current habitat quality score of the GDEs; (b) a comparison of the follow-up surveys to the baseline GDE dataset provided in the approved revised GDEMMP, to identify any significant departure from the habitat quality score and/or extent of GDEs when compared to these metrics prior to the commencement of the action; and (c) commitments to any future monitoring requirements.	Compliant	Monitoring is ongoing and no trigger values exceeded. The updated plan requires assessment and approval to confirm the ongoing monitoring routines are acceptable.
21	The approval holder must notify the department in writing of the date of commencement of the action within 10 business days after the date of the commencement of the action.	Not applicable	Department notified in writing (letter dated 10 August 2021).

Cond. no.	Full wording of the condition	Designation	Evidence and comments
22	If the commencement of the action does not occur within 5 years from the date of this approval, then the approval holder must not commence the action without the prior written agreement of the Minister.	Not applicable	The action commenced within 5 years of approval.
23	The approval holder must maintain accurate and complete compliance records.	Compliant	Records sighted: PTDs, incident reports, correspondence, GIS files, dust monitoring data and offset area reports.
24	If the department makes a request in writing, the approval holder must provide electronic copies of compliance records to the department within the timeframe specified in the request. Note: Compliance records may be subject to audit by the department or an independent auditor in accordance with section 458 of the EPBC Act, and or used to verify compliance with the conditions. Summaries of the result of an audit may be published on the department's website or through the general media.	Compliant	Internal audit request and associated information requests all delivered in agreed time frame.
25(a)	The approval holder must: submit plans electronically to the department;	Compliant	All plans published to website and emailed to post approvals team.
25(b)	The approval holder must: unless otherwise agreed to in writing by the Minister, publish each plan on the website within 20 business days of the date of: i. this approval, if the approved version of the plan is specified in these conditions, or ii. the date a plan has been approved by the Minister in writing, if the plan requires the approval of the Minister;	Compliant	Management plans available on Stanmore website. Environmental Reports – Stanmore
25(c)	The approval holder must: exclude or redact sensitive ecological data or commercial or personal data from plans published on the website or provided to a member of the public; and	Not Applicable	No exclusions required.
25(d)	The approval holder must: keep plans published on the website until the end date of this approval.	Non-Compliant	Audit identified plans missing from website – resolved Management plans available on Stanmore website. Environmental Reports – Stanmore
26	The approval holder must ensure that any monitoring data (including sensitive ecological data), surveys, maps, and other spatial and metadata required under all plans is prepared in accordance with the Guidelines for biological survey and mapped data, or subsequent revision, and submitted electronically to the department in accordance with the requirements of those plans.	Compliant	Monitoring data collected in accordance with the guidelines.

Cond. no.	Full wording of the condition	Designation	Evidence and comments
27	The approval holder must prepare a compliance report for each 12-month period following the date of commencement of the action, or otherwise in accordance with an annual date that has been agreed to in writing by the Minister. The approval holder must:	Compliant	The 2025 report was provided on 43 November 2025.
27(a)	publish each compliance report on the website within 60 business days following the relevant 12-month period;	Compliant	2025 report published 4 November 2025
27(b)	notify the department by email that a compliance report has been published on the website and provide the weblink for the compliance report within five business days of the date of publication;		
27(c)	keep all compliance reports publicly available on the website until this approval expires;	Compliant	Compliance reports available on Stanmore website. Environmental Reports – Stanmore
27(d)	exclude or redact sensitive ecological data or commercial or personal data from compliance reports published on the website; and	Not Applicable	
27(e)	where any sensitive ecological data has been excluded from the version published, submit the full compliance report to the department within 5 business days of publication. Note: Compliance reports may be published on the department's website.	Not Applicable	
28	The approval holder must notify the department in writing of any: incident; non-compliance with the conditions; or non-compliance with the commitments made in plans. The notification must be given as soon as practicable, and no later than two business days after becoming aware of the incident or non-compliance. The notification must specify: (a) any condition which is or may be in breach; (b) a short description of the incident and/or non-compliance; and (c) the location (including co-ordinates), date, and time of the incident and/or non-compliance. In the event the exact information cannot be provided, provide the best information available.	Compliant	Reporting of incident/non compliance identified throughout and upon completion of Independent Audit.
29	The approval holder must provide to the department the details of any incident or non- compliance with the conditions or commitments made in plans as soon as practicable and no later than 10 business days after becoming aware of the incident or non-compliance, specifying: (a) any corrective action or investigation which the approval holder has already taken or intends to take in the immediate future; (b) the potential impacts of the incident or non-compliance; and	Compliant	Reporting of incident/non compliance identified throughout and upon completion of Independent Audit. Corrective actions nominated at the time of notification and updated actions reported and published with Independent Audit report.

Cond. no.	Full wording of the condition	Designation	Evidence and comments
	(c) the method and timing of any remedial action that will be undertaken by the approval holder.		
30	The approval holder must ensure that independent audits of compliance with the conditions are conducted when requested in writing by the Minister.	Compliant	Audit requested 1st August 2025 and completed 5th May 2026 (for the period 9 August 2022 to 30 January 2026)
31	For each independent audit, the approval holder must: (a) provide the name and qualifications of the independent auditor and the draft audit criteria to the department; (b) only commence the independent audit once the audit criteria have been approved in writing by the department; and (c) submit an audit report to the department within the timeframe specified in the approved audit criteria.	Compliant	Delegate of the Minister for the Environment and Water found the audit, and its report, satisfies conditions 30 and 31 the EPBC 2019/8413 approval.
32	The approval holder must publish the audit report on the website within 10 business days of receiving the department's approval of the audit report and keep the audit report published on the website until the end date of this approval.	Compliant	Independent Audit report is available on Stanmore website. (published 5th May, 2026) Environmental Reports – Stanmore
33	The approval holder may, at any time, apply to the Minister for a variation to a plan approved by the Minister, or as subsequently revised in accordance with these conditions, by submitting an application in accordance with the requirements of section 143A of the EPBC Act. If the Minister approves a revised plan, the approval holder must then, from the date specified, implement the revised plan in place of the previous plan.	Compliant	Approval application for update to the GDEMMP is ongoing with post approvals.
34	Within 20 business days after the completion of the action, the approval holder must notify the department in writing and provide completion data.	Not Applicable	

4.0 Management plan assessment

4.1 Offset Area Management Plan (OAMP): Mt Spencer

4.1.1 Plan particulars

Table 6: Offset Area Management Plan (OAMP): Mt Spencer particulars

Plan title	Isaac Downs: Offset Area Management Plan, EPBC 2019/8413 (Base)	**Version and date**	December 2021
Linked approval condition	3 (also 8, 9, 10, 12)	**Approval or endorsement date**	14 December 2021
Accountable owner	Hardy Wincen, Stanmore; David Wright, Mt Spencer	**Implementation period**	From 2021 for the duration of the approval.
Offset area and matters	Mt Spencer Station, Lot 4, offset areas 1, 2 and 3. Koala, Greater Glider and Squatter Pigeon habitat. Legally secured by voluntary declaration (19 May 2022).		

4.1.2 Plan requirements: status and activity

Table 7: Offset Area Management Plan (OAMP): Mt Spencer requirements, status and activity

Plan Item	Requirement	Compliance status	Activity undertaken	Supporting evidence
Objective 1	Avoid habitat or vegetation loss through unplanned land clearing. No unapproved or intentional clearing within the offset area (except for fencing, access, firebreaks or public safety). Signs and fences erected at all entrances and access points within three months of legal securing. Fences maintained to prevent unauthorised access, feral herbivore incursions and stock presence. Ecological thinning only on qualified expert advice and as approved by the department.	Compliant	Offset areas are managed as part of a multi paddock offset complex. Fire control lines and fencing are located outside the offset areas. The highway entry gate is locked and signed. Fence lines were reported as inspected and maintained in the Jul to Sep 2025, Oct to Dec 2025 and Jul to Sep 2026 checklists. Flood crossings were repaired after heavy rain (Jan to Mar 2026) and fencing damaged by a wet season wind storm was repaired (Apr to Jun 2026). No clearing or unauthorised access was noted in any quarterly checklist in the period.	Appendix A: quarterly checklists (Table A1). Highway entry gate and signage photo. Locked gates.

Plan Item	Requirement	Compliance status	Activity undertaken	Supporting evidence
Objective 2 (weeds)	Control invasive weed species to reduce impacts on MNES. Access restricted to authorised persons; weed hygiene and management in consultation with the landowner; chemical or mechanical control of declared weeds per Biosecurity Queensland fact sheets or other sources (OAMP Section 6.7).	Compliant	Access restricted as per Objective 1. Weed control by the land manager: Jul to Sep 2025: no treatment, dry conditions limited opportunity. Jan to Mar 2026: regular spraying of giant rat's tail grass and sicklepod. Lantana noted as thick in areas proposed for a larger planned burn. Apr to Jun 2026: spraying of giant rat's tail grass along the Forestry Road and the highway frontage of the paddock. No weed treatment was recorded for Oct to Dec 2025 or Jul to Sep 2026. No weed cover data was collected in the period. Weeds will be assessed at the November 2026 habitat quality survey. Giant rat's tail grass was recorded in the June 2025 survey (Base Consulting). Sicklepod was not among the restricted weeds listed in that survey summary. Lantana was reported denser at several photo points in 2025 and is the priority species in the draft integrated weed management plan.	Appendix A: quarterly checklists (Table A1). Photos.
Objective 3 (grazing)	Strategic cattle grazing to manage understorey fuel loads and native and non-native flora densities. Stock management in consultation with the landowner; permanent fencing where new fencing is required; grazing excluded during peak Squatter Pigeon breeding and egg laying (nominally May to July).	Compliant	Grazing is planned by the Business Operator from the seasonal outlook and adapted as the season unfolds (Table 9). The three Mt Spencer offsets are grazed as one system, so stock records are not split by offset. Stock records by quarter (Table A1): Sep 2025: 223 head added to Magpie paddock on 1 Sep 2025, most areas spelled. Oct to Dec 2025: 900 cows in Cut Creek paddock from 31 Aug 2025, majority moved before 25 Dec 2025. Numbers increased to reset fuel load.	Appendix A: quarterly checklists (Table A1). Photos.

Plan Item	Requirement	Compliance status	Activity undertaken	Supporting evidence
			Jan to Mar 2026: 909 cows from 1 Nov 2025 to 26 Jan 2026. Higher stocking rate for a shorter period with improved water infrastructure. Apr to Jun 2026: 700 head from April to 28 May 2026, in large mobs for shorter periods. From 31 Aug 2026: 478 steers (250 to 350 kg), out date not recorded. Stock were recorded in the offset area until 28 May 2026, which is within the nominal May to July grazing exclusion for Squatter Pigeon breeding. Stock were removed on 28 May 2026. Fence repairs were reported (Apr to Jun 2026).	
Objective 4 (feral animals)	Minimise habitat degradation from feral animals including feral pigs and feral horses. Pest management in consultation with the landowner, using shooting, trapping, fencing and baiting per DAF guidelines and the Biosecurity Act 2014 (OAMP Section 6.6).	Compliant	Pest animal control was carried out by the land manager in every quarter: feral pig removal (all quarters), 4 wild dogs removed (Oct to Dec 2025), a wild dog trapping program (Jan to Mar 2026), 3 wild dogs trapped or shot and a large number of pigs removed (Apr to Jun 2026), and wild dog trapping with pig removal (Jul to Sep 2026).	Appendix A: quarterly checklists (Table A1). Photos.
Objective 5 (fire)	Reduce the risk of unplanned fire by strategic fire management. Controlled burns in consultation with the landowner per regional ecosystem fire guidelines; fire excluded except planned, strategic burns; firebreaks around the offset boundary, co-located with roads, fence lines and tracks where possible.	Compliant	Fire breaks were reported in good repair (Jul to Sep 2025 checklist) and prepared before the wet season (Oct to Dec 2025), when early rain reduced fire risk. A fire scar was recorded in the district in November 2025. The land manager reported no impact to the offset areas. Small planned mosaic burns were used in Jan to Mar 2026 and a larger planned burn is proposed for areas where lantana is thick. No fire was recorded in Apr to Jun 2026 or Jul to Sep 2026.	Appendix A: quarterly checklists (Table A1). Fire scar record, November 2025.
Objective 6 (access)	Prevent habitat degradation and direct impact from unauthorised access. Signs at all entrances and access points stating	Information required	The highway entry gate is locked and carries 'Authorised Entry Only' and farm biosecurity signs. Fence lines were reported as checked and	Appendix A: quarterly checklists (Table A1). Highway entry gate and signage photo.

Plan Item	Requirement	Compliance status	Activity undertaken	Supporting evidence
	access is forbidden; fences and signs erected within three months of legal securing; fences maintained.		maintained (Jul to Sep 2025, Oct to Dec 2025 and Jul to Sep 2026 checklists). No unauthorised access was noted in any checklist. A fence damaged by a wet season wind storm was reported as repaired in the Apr to Jun 2026 checklist. Records of persons entering the offset areas and weed hygiene certificates are in evidence at the front gate they were not part of the checklists.	Notice re storm damage, offset area 2, December 2025.
Objective 7 (targets)	Achieve interim performance targets and completion criteria at the 5, 10, 15 and 20 year intervals. All management actions implemented; the Voluntary Declaration keeps the landholder obliged to manage until completion criteria are achieved; monitoring continues for the life of the approval.	Not yet due	Management actions were implemented through the activities described under Objectives 1 to 6. Land manager checklists reported active management of cattle, weeds and pest animals across the period. The June 2025 interim survey (Base Consulting, before this period) reported weighted habitat quality scores of koala 5.5, greater glider 5.8 and squatter pigeon 5.4, against 2021 baselines of 5.1, 4.0 and 5.0, at or above the year 5 interim target of 5. The next five-yearly habitat quality score assessment is due November 2026, when results will be compared with the interim performance targets.	Appendix A: quarterly checklists (Table A1). Voluntary Declaration (19 May 2022).

4.1.3 Monitoring summary

Table 8: Offset Area Management Plan (OAMP): Mt Spencer monitoring summary

Parameter or matter	Location	Approved method	Required frequency	Actual dates	Result	Trigger level	Exceedance or deviation	Response taken
Habitat quality score	Mt Spencer offset areas	Habitat quality assessment, baseline	At least every five years.	Nil in period. Interim survey 8 to 14 Jun	2025 weighted scores: koala 5.5, greater	Interim targets at	None reported. Interim target	Five-yearly survey to be programmed for November 2026.

Parameter or matter	Location	Approved method	Required frequency	Actual dates	Result	Trigger level	Exceedance or deviation	Response taken
	1, 2 and 3 (Lot 4)	method (OAMP Section 4.1)	Baseline July and October 2020, then November 2021. Next November 2026.	2025 (Base Consulting, before the period). Next five-yearly assessment due November 2026.	glider 5.8, squatter pigeon 5.4 (2021 baselines 5.1, 4.0, 5.0). At or above the year 5 interim target of 5.	years 5, 10, 15 and 20	met (as reported).	
Weeds and non-native plants	As above	Assessment during habitat quality surveys, photo monitoring, incidental observations	With habitat quality assessments; quarterly land manager reports	Quarterly checklists dated 27 Oct 2025, 11 Jan 2026, 8 May 2026, 29 Jul 2026 and 25 Oct 2026.	Spraying of giant rat's tail grass and sicklepod (Jan to Mar 2026) and giant rat's tail grass (Apr to Jun 2026). No treatment in Jul to Sep 2025 (dry), Oct to Dec 2025 or Jul to Sep 2026. No cover data collected.	Increase in percent cover or new infestations	Not indicated.	Spraying by the land manager. Weed assessment at the November 2026 survey.
Native grass groundcover and fuel load	As above	Groundcover assessment during habitat quality surveys	With habitat quality assessments	No groundcover assessment in period.	Not assessed in the period. June 2025 survey: native perennial grass cover 1.0% to 78.6% across nine plots. Land manager reports describe grazing to	Native grass cover below 30% or above 55%	Unable to assess against the 30% to 55% trigger.	Groundcover to be assessed at the November 2026 survey.

Parameter or matter	Location	Approved method	Required frequency	Actual dates	Result	Trigger level	Exceedance or deviation	Response taken
					reduce fuel load.			
Pest animals	As above	Visual signs, direct observation, remote cameras	Routine land management; annual reporting	Quarterly checklists (as above).	Control recorded every quarter: pig removal, wild dog trapping and removal (4 in Oct to Dec 2025, 3 in Apr to Jun 2026). Feral horses not reported. No remote camera data in the checklists.	Increase above baseline or new species	No exceedance recorded. Jul to Sep 2026 checklist reported no increase in sightings.	Ongoing trapping, shooting and removal by the land manager.
Cattle grazing records	As above	Records of when and how many cattle graze	Whenever stock enter the offset; quarterly reports	Stock in offset area: Sep to Dec 2025; 1 Nov 2025 to 26 Jan 2026; April to 28 May 2026; from 31 Aug 2026.	Strategic grazing recorded at 223 to 909 head (Table A1).	Stock outside strategic events or May to July	Stock in offset area until 28 May 2026 per discussion with Stanmore. Seasonal evaluation.	Stock removed 28 May 2026.
Firebreak inspection	As above	Visual inspection	Annually in September	Sep 2025 (reported in checklist dated 27 Oct 2025). The Sep 2026 inspection falls after the end of the period.	Fire breaks in good repair (Sep 2025). Prepared before the wet season (Oct to Dec 2025).	Unplanned fire; burning regime not achieved	None in offset areas. November 2025 district fire reported as no impact to offset areas.	No response required. Planned mosaic burns Jan to Mar 2026. Larger burn proposed in lantana areas.

Parameter or matter	Location	Approved method	Required frequency	Actual dates	Result	Trigger level	Exceedance or deviation	Response taken
Fence lines and signs	As above	Inspection by landholder or qualified person	Quarterly	Quarterly checklists (as above). Highway gate and signage photo.	Fence lines checked and maintained (Jul to Sep 2025, Oct to Dec 2025, Jul to Sep 2026). Flood crossings repaired (Jan to Mar 2026). Fence repaired after wind storm (Apr to Jun 2026).	Damage to fence or sign; unauthorised access	Storm damage to fencing: notice for offset area 2 (December 2025) and wet season wind storm damage (Apr to Jun 2026 checklist).	Repairs reported as completed. Observed by Stanmore. Signage in place at 3 highway frontage gates.

4.2 Ornamental Snake Offset Area Management Plan (OS-OAMP): Denham Park

4.2.1 Plan particulars

Table 9: Ornamental Snake Offset Area Management Plan (OS-OAMP): Denham Park particulars

Plan title	Denham Park: Ornamental Snake Offset Area Management Plan, EPBC 2019/8413 (Base)	**Version and date**	March 2023
Linked approval condition	4 (also 5, 6, 7, 8, 9, 10, 12)	**Approval or endorsement date**	Approved 6 April 2023 Plan drafted 16/10/2022 (original) and 20/03/2023 (revised)
Accountable owner	Hardy Wincen, Stanmore SMC Pty Ltd	**Implementation period**	Implemented March 2023. Legally secured 30 November 2023. Expiry: life of approval
Offset area and matters	Denham Park. Ornamental Snake habitat. 1,020 ha. (Brigalow regrowth in gilgai,)		

4.2.2 Plan requirements: status and activity

Table 10: Ornamental Snake Offset Area Management Plan (OS-OAMP): Denham Park requirements, status and activity

Plan item	Requirement	Compliance status	Activity undertaken	Supporting evidence
Objective 1	Avoid habitat or vegetation loss through unplanned land clearing. No unapproved or intentional clearing for the duration of the approval (except fencing, access, firebreaks or public safety). Signs and fences erected within three months of legal securing. Fences maintained. Ecological thinning not recommended, and only on qualified advice and as approved by the department.	Compliant	No clearing or timber harvesting was reported. Seasonal checklists record the same general observation: a vegetation management team slashing the offset access tracks and boundary. The 2026 photos show fire break slashing in progress. This is access and firebreak maintenance of the kind the plan allows.	Seasonal checklists, 3 August 2025 and 26 August 2026 (photos). Landholder records, June 2026 version. Denham Park biosecurity plan signage and locks.
Objective 2 (weeds)	Control invasive weed species. Access restricted to authorised persons; weed hygiene and management in consultation with the land manager; mechanical control of declared weeds per Biosecurity Queensland fact sheets; broadscale herbicides not recommended because of impacts on Ornamental Snake and prey habitat.		August 2026 checklist: evidence that Harrisia cactus treatments were effective (photos show Harrisia set back by treatment and biological infection). The checklist records a programmed spraying round of weeds identified in a drone survey, completed in 2024, with effectiveness evaluated and the scope for the next round being set. No weed management was recorded for the six months to August 2026. The plan trigger is an increase in weed cover from baseline.	Seasonal checklists, photos 3 August 2025 and 26 August 2026. Spray records relate to previous reporting period.
Objective 3 (grazing)	Strategic cattle grazing that minimises degradation of gilgai habitat in the wet season and manages fuel loads, flora densities and wetland water quality. Grazing excluded during peak Ornamental Snake activity (nominally November to March in a neutral year, adjusted for ENSO conditions). Stock removed after heavy rainfall when light vehicles cannot drive		Belah paddock (the paddock containing the offset area): 624 weaner heifers entered on 4 July 2025 and exit is recorded 27 January 2026. 720 heifers entered on 31 January 2026 and left on 30 March 2026. No stock were recorded from April to June 2026.	Landholder reporting. (June 2026)

Plan item	Requirement	Compliance status	Activity undertaken	Supporting evidence
	unsealed tracks. Permanent fencing where new fencing is needed.		Rainfall was 223 mm (Oct to Dec 2025) and 447 mm (Jan to Mar 2026).	
Objective 4 (feral animals)	Minimise habitat degradation from feral animals including feral pigs and rabbits. Pest management in consultation with the land manager, per DAF guidelines and the Biosecurity Act 2014.		Baseline survey (Base, August 2025) used baited camera traps to identify invasive fauna. Pest and weed management ongoing.	Baseline Report, Table 8. Seasonal checklists, 3 August 2025 and 26 August 2026.
Objective 5 (fire)	Reduce the risk of unplanned fire to the Ornamental Snake. Controlled burns in consultation with the land manager; fire excluded except planned strategic burns; firebreaks only where required or where no natural firebreak exists.		August 2026 checklist: no fire in the offset area. A fire that started on the rail corridor encroached on an adjoining paddock and was controlled within 48 hours. Photos show fire break slashing in progress in August 2026. August 2025 checklist: no fire in the preceding six months. Baseline (June 2025): no prescribed burning currently required. Native perennial grass cover was below the thresholds in every plot, but total grass cover (including non-native grasses) exceeded the trigger level in three of the four units (AU1 81.4%, AU2 74.6%, AU3 47.8%, AU4 31.3%). Grazing strategy addresses all grass and supports plan to improve native perennials.	Seasonal checklists, 3 August 2025 and 26 August 2026 (photos). Baseline Report (draft), Table 9. Landholder records, June 2026 version.
Objective 6 (access)	Prevent habitat degradation and indirect impact from unauthorised access. Signs at all entrances and access points; fences and signs erected within three months of legal securing; fences maintained.		Signage in place at property and offset boundaries. Fencing improvements documented in the Denham Park Improvements action list. Verbal report (Bryce Pini) fenceline inspections routine with water, groundcover and cattle husbandry on a daily routine for paddocks holding stock.	Seasonal checklist, 26 August 2026. Landholder records, June 2026 version. Periodic inspection by Stanmore shows fencing in excellent condition and clear use of access tracks to inspect and maintain. Fencing reports provided by exception – major maintenance events.

Plan item	Requirement	Compliance status	Activity undertaken	Supporting evidence
Objective 7 (targets)	Achieve interim performance targets and completion criteria at 5, 10, 15 and 20 years, including coarse woody debris at 75% of benchmark by year 5 and 100% by year 10 in the 11.9.1 vegetation communities, and confirm Ornamental Snake presence within five years. The Voluntary Declaration keeps the landholder obliged to manage. Monitoring continues for the life of the approval.		Baseline survey (24 to 30 June 2025, 13 plots, Baseline Report draft Rev B): area-weighted habitat quality score of 3.65 as reported (3.47 in the plan). By unit: AU1 2.5, AU2 3.8, AU3 3.6, AU4 4.4, against year 5 targets of 2.5, 3.9, 2.9 and 4.4. Ornamental Snake presence was confirmed: six live animals and one deceased animal over four nights of spotlighting (24 to 28 June 2025). Species stocking rate scored 1 in every unit.	Baseline Report (draft Rev B), Tables 4 and 5. OS-OAMP Rev 3 final, Table 14. Seasonal checklist, 26 August 2026 (comparison photos).

4.2.3 Monitoring summary

Table 11: Ornamental Snake Offset Area Management Plan (OS-OAMP): Denham Park monitoring summary

Parameter or matter	Location	Approved method	Required frequency	Actual dates	Result	Trigger level	Exceedance or deviation	Response taken
Habitat quality score	Denham Park offset area (13 permanent monitoring sites)	Habitat quality assessment per the Guide (DES, 2020) and OS-OAMP section 4.1; 100 m transects; photo points	Year 1 after approval and securing, during or just after the wet season (nominally February to May), then every five years.	Initial: June and August 2022 (plan development). Baseline: 24 to 30 June 2025, 13 plots (Baseline Report, draft Rev B).	Baseline weighted score 3.65 as reported (plan start 3.47). AU1 2.5, AU2 3.8, AU3 3.6, AU4 4.4. Photo points: 78 photos at 13 plots.	Interim targets at years 5, 10, 15 and 20 (Table 14); year 5 total 3.8.	None assessable until the year 5 assessment. AU2 (82% of the area) is 0.1 below its year 5 target at baseline.	Draft report under review. Next assessment due five years after baseline.
Targeted Ornamental Snake monitoring	As above	Spotlighting (4 nights), driving searches (3), diurnal searches (3), pitfall and	Table 16: year 1, then every five years. Table 15: annually for at least	February 2023 (before the plan was finalised).	Six live animals and one deceased animal recorded (GPS coordinates in	Presence not confirmed within five years.	None. Survey used one of the four listed methods and ran in cold conditions (low	None required.

Parameter or matter	Location	Approved method	Required frequency	Actual dates	Result	Trigger level	Exceedance or deviation	Response taken
		funnel traps (4) (OS-OAMP Table 17)	the first five years.	24 to 28 June 2025 (baseline), spotlighting only, 8.6 person hours.	the Baseline Report). Presence confirmed.		of 7.4 C on 27 June).	
Weeds and non-native plants	As above	Weed cover per the Guide (50 m by 10 m plot), photo points, incidental observations	Incidental at least monthly; comprehensive survey in year 1, then every five years.	Baseline: 24 to 30 June 2025. Seasonal checklists 3 Aug 2025 and 26 Aug 2026.	Baseline: average non-native cover 57.3% (15% to 90%); 16 species; 3 restricted species. Aug 2026: no change in abundance; Harrisia treatments effective.	Increase in cover or area, new infestations, or photo point increase. Plan target below 10% cover.	Baseline cover is above the 10% target. No follow-up cover data, so the trigger cannot be tested.	Spraying round from the drone survey completed 2024; next round being scoped (Aug 2026 checklist).
Native grass groundcover and fuel load	As above	Native perennial grass cover in five 1 m by 1 m quadrats per plot; quarterly landholder estimates	Annually in the early dry season; stocking rate quarterly.	Baseline: 24 to 30 June 2025. Landholder estimates: Q3 2025 to Q2 2026. No early dry season assessment in the period.	Baseline native perennial grass: AU1 3.9%, AU2 12.1%, AU3 0.6%. Total grass cover (with non-native grass): AU1 81.4%, AU2 74.6%, AU3 47.8%, AU4 31.3%. Landholder total ground cover	Native grass cover above 45% (AU1, AU3) or 40% (AU2, AU4).	No plot above the threshold at baseline. Annual assessment for 2026 not evidenced.	None required at baseline. Baseline report advises tracking biomass as well as cover.

Parameter or matter	Location	Approved method	Required frequency	Actual dates	Result	Trigger level	Exceedance or deviation	Response taken
					(Belah): 95%, 75%, 90%, 95%.			
Pest animals	As above	Visual signs, direct observation, remote cameras (20 camera trap nights), spotlighting	Incidental at least monthly; cameras in year 1, then every five years.	Baseline: 24 to 30 June 2025 (3 cameras, 5 nights). Seasonal checklists 3 Aug 2025 and 26 Aug 2026.	Baseline: seven species (cane toad, cat, deer, wild dog, hare, feral pig, rabbit). Aug 2026: no increase in sightings, no diggings seen.	Increase above baseline or a new species.	Camera effort 15 nights against 20.	Pest control focus is wild dogs and pigs. Licensee trapping and removing both.
Cattle grazing records	As above	Records of when and how many cattle graze; inspection for overgrazing and pugging; light vehicle access after heavy rain	Whenever stock enter the offset area; stocking quarterly.	Belah: 4 Jul 2025 to 27 Jan 2026 (624 weaner heifers); 31 Jan to 30 Mar 2026 (720 heifers).	Stock numbers and dates recorded Aug 2026: no increase in erosion, heavy groundcover and woody debris.	Stock in the offset area in the wet season, or after heavy rain; damaged fencing.	Stock in Belah paddock across the nominal November to March exclusion.	Late start to wet season allowed stock to remain in the paddock. No pugging observed in gilgai.
Firebreak inspection	As above	Visual inspection	Annually in September; fire signs at least quarterly.	Aug 2026 photos: fire break slashing in progress.	No fire in the offset area	Unplanned fire; burning regime not achieved.	None in the offset area.	Completed August.

4.3 MNES Significant Species Management Plan (SSMP)

4.3.1 Plan particulars

Table 12: MNES Significant Species Management Plan (SSMP) particulars

Plan title	Isaac Downs: MNES Significant Species Management Plan (Base)	**Version and date**	March 2021
Linked approval condition	13	**Approval or endorsement date**	Finalised 12 March 2021
Approving body and reference	DCCEEW	**Implementation period**	For the duration of mining activities (Condition 13)
Accountable owner	Site team	**Overall implementation status**	Compliant
Specifics of the plan supporting the condition	Limit of disturbance surveyed, pegged and posted before works; GIS shapefiles issued to clearing personnel Pre-clearance survey within 48 hours Fauna spotter catcher present for all clearing, daily walk-through and post-clearance re-inspection Progressive clearing, trees felled toward the clearance zone Hollow-bearing trees left standing at least 24 hours, felled at dusk by tree grab; fauna relocated at least 200 m 50 m exclusion zone for threatened fauna where clearing cannot be delayed Greater Glider hollows salvaged and relocated; nest boxes 1:1 Lighting directed away from retained vegetation		
Material demonstrating implementation	Permit to Disturb 230, Fauna Spotter Report, Fauna Register		

4.3.2 Plan requirements: status and activity

Table 13: MNES Significant Species Management Plan (SSMP) requirements, status and activity

Plan clause	Requirement	Compliance status	Activity undertaken	Supporting evidence
Objective : limit or avoid loss of MNES habitat	Clearing of MNES habitat stays within approved and proposed disturbance footprints.	Compliant	Infrastructure per approvals; limits of disturbance marked by fencing, signage, flagging and pegging; Permits to Disturb signed before clearing; post-clearing inspections by environmental staff.	Permit info, photos and post implementation survey.

Plan clause	Requirement	Compliance status	Activity undertaken	Supporting evidence
	Limits of disturbance delineated (survey, pegs, posts, GIS files)		PTD 230 required boundaries to be surveyed, pegged and posted before works, and GIS shapefiles and operator maps to be issued. [Insert evidence of pegging and mapping: survey request, operator map issued, before photographs.]	PTD 230 was signed by the applicant and the Environmental Principal on 6 January 2026, before clearing began on 28 January 2026.
	Pre-clearance survey within 48 hours		The FSC report states that a visual inspection and search for fauna and breeding habitat was undertaken preceding and immediately before clearing, with habitat marked.	
	Fauna spotter catcher at all clearing		An Ausecology fauna spotter catcher was on site for the whole clearing period, 28 January to 2 February 2026, working under Ausecology's DETSI permits.	553 individuals were captured or interacted with. All captured fauna were reported as relocated, and two cane toads were euthanised.
	Hollow-bearing trees and breeding places		The fauna spotter catcher re-inspected cleared areas and pushed timber immediately after clearing.	Post-clearance Ortho mosaic imagery was captured on 4 and 13 February 2026.
	Biennial riparian habitat quality monitoring		Riparian habitat quality monitoring was undertaken 15 to 22 June 2026 (27 plots, spotlighting, Koala SAT surveys, camera traps and bird surveys).	Report: EcoSM 26011 Rpt01a, issued 12 August 2026.

4.3.3 Plan requirements: performance and corrective action

Table 14: MNES Significant Species Management Plan (SSMP) performance and corrective action

Performance criterion or trigger	Monitoring result	Corrective action	Due date or frequency
Clearing of MNES habitat exceeds approved disturbance limits or occurs outside approved limits; disturbance to permanent water sources outside disturbance areas;	Cumulative disturbance at the October 2026 reconciliation was within every limit in condition 2.	Not applicable	As per FSC report, the ephemeral wetland was avoided. Project Area Disturbance records. PTD 230 (14.033 ha, cleared January to February 2026) is now included in the cumulative totals for the approval.

Performance criterion or trigger	Monitoring result	Corrective action	Due date or frequency
rehabilitation fails to meet Rehabilitation Management Plan objectives.			

4.4 Groundwater Dependent Ecosystem Management and Monitoring Plan (GDEMMP)

4.4.1 Plan particulars

Table 15: Groundwater Dependent Ecosystem Management and Monitoring Plan (GDEMMP) particulars

Plan title	Groundwater Dependent Ecosystem Management and Monitoring Plan, Isaac Downs Project (3D Environmental)	**Version and date**	Original April 2021; baseline assessment October 2022; baseline data review and Phase 2 GDEMMP Rev 2 March 2023; monitoring report November 2023; revised GDEMMP submitted 12 March 2025
Linked approval condition	16, 17, 18, 19, 20 and 33 (also 26)	**Approval or endorsement date**	
Approving body and reference	DCCEEW	**Implementation period**	For at least the duration of the approval (Condition 16). Revised plan to be implemented within 12 months of submission (Condition 17).
Accountable owner	Site team	**Overall implementation status**	Compliant
Specifics of the plan supporting the condition	• Annual late dry season monitoring (October to December) for five years: Event 1 November 2023 to Event 5 November 2027. • Eight monitoring localities (41 trees): four drawdown sites, two non-drawdown sites, two control sites. LAI primary, NDVI secondary, leaf water potential supporting. Impact (trigger) thresholds from the 20th percentile of the lowest late dry season mean: LAI <0.41 (drawdown), <0.55 (non-drawdown), <0.43 (control); NDVI <0.153, <0.155, <0.133.		
Material demonstrating implementation	GDEMMP Phase 2 Event 3 monitoring report (Watermark Ecohydrology), including the trigger assessment at its Table 2.		

4.4.2 Plan requirements: status and activity

Table 16: Groundwater Dependent Ecosystem Management and Monitoring Plan (GDEMMP) requirements, status and activity

Plan item	Requirement	Compliance status	Activity undertaken	Supporting evidence
Monitoring and triggers	Annual late dry season monitoring (October to December) for five years: Event 1 November 2023 to Event 5 November 2027. Eight monitoring localities (41 trees): four drawdown sites, two non-drawdown sites, two control sites. LAI primary, NDVI secondary, leaf water potential supporting.	Compliant	2025-26 activity: Event 3 field work (leaf area index and pre-dawn leaf water potential) was completed 11 to 15 November 2025, with NDVI imagery captured on 28 November 2025. Draft report issued 29 January 2026 by Watermark Ecohydrology. No threshold was reached (see Table 21). Annual, late dry season timing met.	GDEMMP Event 3 report sections 1.5, 2.2.3, Appendix A. SLR audit, conditions 16 to 18.

4.4.3 Plan requirements: performance and corrective action

Table 17: Groundwater Dependent Ecosystem Management and Monitoring Plan (GDEMMP) performance and corrective action

Plan item	Performance criterion or trigger	Monitoring result	Incident or non-compliance ID	Corrective action	Due date or frequency
Leaf area index (LAI), impact threshold	Drawdown sites: threshold <0.41, result 0.911 Non-drawdown sites: threshold <0.55, result 0.867 Control sites: threshold <0.43, result 0.695	Criterion met at all site groups. No trigger reached.	None	None required	
NDVI, impact threshold	Drawdown sites: threshold <0.153, result 0.334 Non-drawdown sites: threshold <0.155, result 0.384 Control sites: threshold <0.133, result 0.330	Criterion met at all site groups. No trigger reached.	None	None required	

5.0 Non-compliances and corrective actions

5.1 Non-compliance records

5.1.1 NC-2025-01: The approval holder must implement the revised GDEMMP as approved by the Minister (Condition 17)

Table 18: NC-2025-01 record

Non-compliance ID	NC-2025-01	**First reported in**	Annual Compliance Report 2026
Relevant approval condition	17	**Relevant plan provision**	Not applicable (approval condition)
Date the issue occurred	18/09/2026		
Description of what occurred	Department identified that Stanmore have not supplied a response for revision of the submitted plan.		
Requirement not met	Condition 17: Stanmore has not met expected time frames for supply of data.		
Person or system that detected the issue	NEPA	**Date detected**	18/09/2026
Environmental consequence or potential consequence	Administrative		
Department notified	Yes	**Notification date**	
Notification method	Email	**Notification recipient**	
Immediate containment	Engaged consultant to follow up requested information.		
How it was or will be corrected	Department reengaged for review and approval.		
Correction completed or target date	November 2026	**Current status**	Open

Appendices

Table 19: Appendix index

Appendix	Title	Summary of contents	Supports condition or plan
Appendix A	Management plan implementation: summary tables (OAMP, OS-OAMP,)		Conditions 3, 4, 13, 16 to 18
Appendix B	Site visit and evidence photos		Photo record, OAMP management actions.

Appendix A Management plan implementation

Mt Spencer Land manager quarterly checklist summary

Table Mt Spencer land manager quarterly checklist summary, as recorded by the land manager

Quarter	Checklist date and recorder	Rainfall	Stock	Pest animals	Weeds	Fire and fire breaks	Fencing and general observations
Jul to Sep 2025 (Sep 2025 falls in the period)	27 Oct 2025 David Wright	Jul 15 mm, Aug 1 mm, Sep 0 mm. Low totals.	223 head added to Magpie paddock 1 Sep 2025. Spelling most areas.	Feral pigs removed over the period.	No treatment. Dry conditions limited opportunity.	Fire breaks in good repair.	Fence lines inspected and maintained.
Oct to Dec 2025	11 Jan 2026 David Wright	Oct 69 mm, Nov 80.5 mm, Dec 129.5 mm.	900 cows, Cut Creek paddock. In 31 Aug 2025, out 25 Dec 2025 (majority moved before). Numbers increased to reset fuel load.	4 wild dogs and feral pigs removed.	None recorded.	Fire breaks prepared. Early rain reduced fire risk (Oct). Fire scar Nov 2025: no impact to offset areas.	Fence lines checked and maintained.
Jan to Mar 2026	8 May 2026 Sam Wright	Jan 308.5 mm, Feb 352.5 mm, Mar 195.5 mm. Above average wet season. No water damage to infrastructure.	909 cows. In 1 Nov 2025, out 26 Jan 2026. Higher stocking rate for a shorter period, more water infrastructure, more even grazing.	Wild dog trapping program. Regular pig removal.	Regular spraying of giant rat's tail grass and sicklepod.	Small mosaic burns during the wet season. Larger planned burn proposed where lantana is thick.	Repairs to flood crossings after heavy rain.
Apr to Jun 2026	29 Jul 2026 Sam Wright	30 mm for the quarter. Below average. Warm start to winter.	700 head. In April, out 28 May 2026. Large mobs for shorter periods. No pasture management.	3 wild dogs trapped or shot. Large number of pigs removed.	Spraying of giant rat's tail grass along Forestry Road and the highway frontage.	None recorded.	Fence damaged by wet season wind storm repaired. Some areas accessible only after the wet season.
Jul to Sep 2026 (Jul and Aug fall in the period)	25 Oct 2026 Sam Wright	No rain. Not unusual for the period.	478 steers (250 to 350 kg). In 31 Aug 2026, out date not recorded. Increased intensity and decreased duration (verbal). No pasture management.	Wild dog trapping. Feral pigs removed. No increase in sightings reported.	No weed management.	No fire. Fire break condition not recorded. Burning planned if season allows.	Fence lines checked and maintained.

Checklists describe the three months before the checklist date and cover the offset areas only. Entries are transcribed from the land manager's responses. Where a question was left blank on the checklist, no entry is shown. The Jul to Sep 2025 and Oct to Dec 2025 checklists were written into the current template from earlier emails.

DP Land manager quarterly checklist summary

Table Denham Park land manager quarterly checklist summary, as recorded by the land manager and landholder

Quarter	Record source and recorder	Rainfall	Stock	Pest animals	Weeds	Fire and fire breaks	Fencing and general observations
Jul to Sep 2025 (Sep 2025 falls in the period)	Landholder records Seasonal checklist 3 Aug 2025,	5 mm. Checklist: weather not marked; above average summer rainfall, good growing conditions, gilgai country still wet.	Belah: 624 weaner heifers in 4 Jul; none out in the quarter. Ground cover 95%. Triangle: 252 heifers in 2 Jul, out 28 Jul. Ground cover 90%. Checklist: stock rotated (yes), number "as per Bryce Pini report"; grazing intensity no change.	Checklist: no increase in sightings (dry conditions). Pest management "as per BP report" (No highlighted).	Checklist: no change in weeds; no weed management.	Checklist: no fire.	Checklist: access tracks and boundary slashed by the vegetation management team; no increase in erosion; no pasture management.
Oct to Dec 2025	Landholder records (recorder not stated).	223 mm.	Belah: 624 weaner heifers at start; none in or out. Ground cover 75%. Triangle: 183 cows and calves in 17 Nov, out 15 Dec. Ground cover 85%.	No entry in the records provided.	No entry in the records provided.	No entry in the records provided.	No entry in the records provided.
Jan to Mar 2026	Landholder records (recorder not stated).	447 mm.	Belah: 624 grower heifers at start; 624 out 27 Jan; 720 in 31 Jan; 720 out 30 Mar. Ground cover 90%. Triangle: 268 cows and 9 bulls in 13 Mar. Ground cover 85%.	No entry in the records provided.	No entry in the records provided.	No entry in the records provided.	No entry in the records provided.
Apr to Jun 2026	Landholder records (recorder not stated).	0 mm	Belah: no stock. Ground cover 95%.	No entry in the records provided.	No entry in the records provided.	No entry in the records provided.	No entry in the records provided.

Jul to Sep 2026 (Jul and Aug fall in the period)	Seasonal checklist 26 Aug 2026, Hardy Wincen and Mia Holloway (Stanmore site visit, about six months to August).	Checklist: weather answered "Yes" in text; above average summer rainfall, good growing conditions, full groundcover.	Checklist: stock rotated (yes), stocking rate "as per BP report". Grazing intensity answered in text: increased stocking rate for a shorter duration; fencing material sourced to add water points to the offset and adjoining paddocks.	Checklist: no increase in sightings (on site only a few hours, no diggings). Pest management: as per property routines.	Checklist: no change; Harrisia treatments effective. Weed management: effectiveness evaluated, next round being scoped.	Checklist: no fire in the offset area Text: a fire from the rail corridor reached an adjoining paddock and was controlled within 48 hours. Fire break slashing in progress (photo).	Checklist: no increase in erosion; heavy groundcover and woody debris. Photos compare August 2024 (year 1) with August 2026: Harrisia set back, ground cover 100%, brigalow height above 2 m.

Landholder records are quarterly and cover Belah and Triangle paddocks. The seasonal checklists cover about six months and the offset areas only.

Appendix B Site visit and evidence photos

Comparison August 2024 (year 1)



Aug 2026



Harrisia Cacti – set back from treatment and biological infection.

Brigalow tree height average now above 2 metres. (large SUV in pic - on fire break top right)



